



CEDAR RIVER GARDEN CENTER
2889 PALO MARSH RD PALO, IA 52324
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WWW.CEDARRIVERGARDENCENTER.COM

Now Hiring for the 2019 Season

We are always looking for self-motivated, inspired, and outdoor loving people. This coming season is no different!

At Cedar River Garden Center we work hard to maintain a culture that is both enjoyable to work in and enjoyable for our customers to be surrounded by. We believe in giving staff the knowledge and flexibility to learn in an environment that makes coming to work a happy place.

Plus, We Have Fun!



Doesn't every garden center have a "hat back" Saturday every once and a while?



Judging by that smile Danielle stayed nice and dry under hat!



Justin, our best model, is up for any photo op if it helps the garden center.

The details:

Hours:

Our hours vary greatly based off our Iowa weather. Typically, late April, May, and June are our busiest times of the year. Once things slow down for our season we begin to scale back hours. This gives you the flexibility to work hard for a few months and then enjoy a little freedom for the remainder of the season. We are open 7 days a week and do require employees to work at least one weekend day. During our busy season we run two shifts as we are open 8:00-7:00pm Monday-Friday, 8:00-6:00 pm Saturday, and 9:00-5:00 Sunday.

Pay:

Wages are based off experience, knowledge, and area you are hired for.

Areas We Need Help:

Yard: Equipment (skid loader and forklift) experience is required. You must be able to regularly move up to 50lbs and may assist trees and shrubs during slow times.

Cashiers: Experience helpful but not required. We will do our best to train you so you feel comfortable before busy season is here. Our register is very basic so don't be fearful, but attention to detail and excellent customer service skills are a must. Cashiers also assist with gift items and yard art set-up, clean-up, and tear down.

Trees and shrubs: This is a fun area to be in! Your co-workers know how to work hard and have fun while doing it. Tasks include off loading semis with plant material, assisting customers with loading bagged goods and other yard material, and carefully caring for our grounds and inventory.

Annual, Veggie, and Perennial: This group of staff knows how to hustle! If you have shopped here in May you know we may get up to 7 plant trucks a day, this means we work as hard as we can and go home and get a great nights rest thanks to all of your steps you got in that day. Working in these areas could be viewed as a gym membership where you are getting paid to work out! You can thank us later. :) Plant knowledge is helpful but not required. A strong work ethic, a sense of humor, and customer service skills are what we are really looking for in these areas.

Landscape Crew: Typically work Monday-Friday and very few weekend hours. The crew assists garden center staff with set-up and offloading of material until they can venture out to begin their installations for the season. We can train you in equipment safety and installation techniques.

When to apply:

As Soon As Possible! We try to have ourselves fully staffed prior to the middle of March. Even if your first available start date is after that, REACH OUT! We conduct interviews starting in February and will hold your spot for you if we think we would be a great match.

Application:

Can be found on our website (click the tab below or visit CedarRiverGardenCenter.com), look in the upper right hand corner for the tab that reads "employment application," click and fill out.

[Click here to find the application on our website.](#)



Don't forget we have two garden center cats who love attention and offer great stress relieving moments throughout your day!



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